

**MINUTES OF A CIVIL SERVICE BOARD REGULAR MEETING HELD
FEBRUARY 12, 2026**

The St. Tammany Fire District No.3 Civil Service Board met in regular session at 4:00p.m. February 12, 2026, at the Administrative Building located at 27690 Main St. Lacombe, LA.

Call to Order:

Roll call: Samantha Osbon, and Justin Stiehl were present. Matthew Bindewald was absent.

APPROVE MINUTES

Ms. Osbon summarized the minutes from the November 20, 2025, regular meeting. Ms. Osbon made a motion to approve the minutes from November 20, 2025. Captain Stiehl seconded. A vote was taken. Motion carried.

PAF

Several PAF's were submitted to the Board as follows:

M. May – probational District Chief
D. Moreau – confirmation
Albrektson – Substitute Captain more than 30 days
Witsell – Recruit
Sances – suspension

Ms. Osbon made a motion to approve the above PAF's. Captain Stiehl seconded. A vote was taken. Motion carried.

SENIORITY LIST

Ms. Osbon stated the changes made to the seniority list was adding D. Moreau.

Ms. Osbon made a motion to approve. Captain Stiehl seconded. A vote was taken. Motion carried.

ADJOURNMENT

Ms. Osbon made a motion to adjourn. Captain Stiehl seconded. A vote was taken.

Meeting was adjourned at 4:12p.m.

Minutes submitted by

Theresa McCarthy, Secretary

Approved by the board

May 19, 2026