

**MINUTES OF A CIVIL SERVICE BOARD REGULAR MEETING HELD
MAY 7, 2025**

The St. Tammany Fire District No.3 Civil Service Board met in regular session at 4:30p.m. May 7, 2025, at the Administrative Building located at 27690 Main St. Lacombe, LA.

Call to Order:

Roll call: Samantha Osbon, Matthew Bindewald, and Justin Stiehl were present.

APPROVE MINUTES

Ms. Osbon summarized the minutes from the February 5, 2025 regular meeting, February 19, 2025 special meeting, April 14, 2025 special meeting, and the April 29, 2025 special meeting.

Ms. Osbon made a motion to approve the above-mentioned meeting minutes. Mr. Bindewald seconded. A vote was taken.

Motion carried.

ELECTION OF OFFICERS

Ms. Osbon stated that she would like to stay in the Chair position. Mr. Bindewald made a motion for Justin Stiehl to be the Vice Chairman of the Board. Ms. Osbon seconded. A vote was taken.

Motion carried.

Samantha Osbon – Board Chair
Justin Stiehl – Board Vice Chair
Matthew Bindewald – Member at Large

PAF

Several PAF's were submitted to the Board as follows:

Resignation – Patterson
Resignation – DeGeorge
Probational FF/OP – Legendre
Provisional renewal – Geissler as Fire Chief, Guillot as Assistant Fire Chief, and May as District Chief
Confirmation – Wade and Chastant
Substitute appointment for 30 days or more to Fire Captain – Tassin
Extended Sick Leave

The following were corrected PAF's:

Recruit, Probational – Chastant
Provisional (no civil service score), Recruit, Probational – Jacks
Recruit, Probational – Sances

Mr. Bindewald made a motion to approve the above PAF's. Captain Stiehl seconded. A vote was taken.

Motion carried.

SENIORITY LIST

Ms. Osbon stated that Wade and Chastant were added to the seniority list. No other changes were made.

Captain Stiehl made a motion to approve. Ms. Osbon seconded. A vote was taken.

Motion carried.

ADJOURNMENT

Ms. Osbon made a motion to adjourn. Mr. Bindewald seconded. A vote was taken.

Meeting was adjourned at 4:57p.m.

Minutes submitted by

Theresa McCarthy, Secretary

Approved by the board

August 28, 2025