

**MINUTES OF A CIVIL SERVICE BOARD REGULAR MEETING HELD
MAY 19, 2026**

The St. Tammany Fire District No.3 Civil Service Board met in regular session at 4:00p.m. May 19, 2026, at the Administrative Building located at 27690 Main St. Lacombe, LA.

Call to Order:

Roll call: Samantha Osbon, Justin Stiehl and Matthew Bindewald were present.

APPROVE MINUTES

Ms. Osbon summarized the minutes from the February 12, 2026, regular meeting. Captain Stiehl made a motion to approve the minutes. Mr. Bindewald seconded. A vote was taken. Motion carried.

PAF

Several PAF's were submitted to the Board as follows:

Tassin – Resignation

Carriere – Resignation

Couch – Provisional Hire

Couch – Probational

Hendrickson – Provisional hire

Hendrickson – Probational

Witsell – Recruit to Probational

Legendre – Confirmed

Darby – Resignation

Guillot – Failed working test period. Ms. Osbon stated that the Board's role is to ensure that this personnel action complies with Civil Service law and that the required documentation has been provided. Based on that review, and without weighing the merits of the appointing authority's decision, she finds the action to be procedurally compliant and appropriate for board approval. She stated for the record that he will be returning to Fire Captain.

Captain Stiehl made a motion to approve the above PAF's. Mr. Bindewald seconded. A vote was taken. Motion carried.

SENIORITY LIST

Ms. Osbon stated the changes made to the seniority list was adding J. Legendre and removing Tassin as noted above .

Ms. Osbon made a motion to approve. Captain Stiehl seconded. A vote was taken. Motion carried.

ADJOURNMENT

Ms. Osbon made a motion to adjourn. Mr. Bindewald seconded. A vote was taken.

Meeting was adjourned at 4:42p.m.

Minutes submitted by

Theresa McCarthy, Secretary

Approved by the board

August 18, 2026